

DRÄXLMAIER Group EHS Policy

Environment, Health and Safety
Environment, Energy, Occupational Health and Safety,
Fire Protection



EHS Policy

Preamble

The EHS policy sets out the DRÄXLMAIER Code of Conduct in concrete terms where reference is made to this policy. It should clearly express that environment, energy, occupational health and safety and fire protection represent a significant component of the corporate mission statement of the DRÄXLMAIER Group and form a supporting pillar of our sustainable further development. Globally introduced standards support us in the process of taking on responsibility. The values of responsibility, trust and tolerance are at the center of this. We are convinced that as a result, we not only increase the satisfaction of our employees but also ensure that the interests of stakeholders are guaranteed, and all binding and legal obligations are complied with.

Content

1. Market and customer orientation

Beyond the interests of our customers and the requirements of legislation, we are committed to taking the environmental, occupational health and safety, fire protection and energy management aspects of our activities into account at all times. If necessary and sensible, we also include the activities of our service providers and suppliers. In all questions around the EHS complex of topics, we seek an open dialog with our customers, the authorities and the public.

2. Innovation

The innovative power of our company ensures that we can keep up with the dynamic of the market environment, but also with social development. Sustainable solutions regarding our products and business sectors ensure that not only the environmental and energy performance is continually improved through the use of renewable energies and the reduction of water consumption, but also occupational health and safety as well as fire protection. In the process, we take the entire life cycle of our products into consideration and focus on the use of new environmentally friendly, energy-saving and health-preserving technologies within the scope of our production. Greenhouse gas emissions are calculated in order to derive a more efficient use of energy to support decarbonization.

3. Independence

The independence of the persons commissioned with key tasks and the provision of the required resources for the performance of tasks and achievement of goals should ensure that this independence required for the further development of the key topics is maintained.

4. Sustainability

The avoidance of environmental impacts and the protection of the environment are a crucial component of our activities concerning the sustainable development of our company worldwide. We are committed to meeting the challenges of an environmentally friendly and sustainable corporate governance and service provision. Both the water quality and air quality in the surrounding areas of our sites are important to us in this respect. We continue to support the use of sustainable resources, a reduction of our waste production and increase our recycling quota.

5. Excellent processes

To control and monitor activities, necessary data and information is regularly collected and provided within the organization. Failures and accidents are consistently analyzed and sustainably eliminated. In the process, we are continually improving data quality and adjust the data and information to new internal and external developments, if required.

6. Employee orientation

Our activities should not present any hazards and risks either for our employees or the respective environment. If this cannot be prevented, then suitable measures for risk minimization are implemented. A responsible handling of chemicals, use of personal protective equipment and safe machines and healthy workplace ergonomics are a matter of course for us. We are convinced that fundamentally all occupational accidents and work-related ailments are preventable. Above all, we are supported by motivated employees and managers which is why we continuously sensitize, inform and train them in this matter. Furthermore, we involve and consult them around the topic of occupational health and safety in their daily work.

Scope of application

The content of this policy applies for all managers and employees of the DRÄXLMAIER Group worldwide. Furthermore, the DRÄXLMAIER Group requires its business partners also to respect the aforementioned principles and take these into consideration in their respective corporate policies.

Further information

For further information, please contact the following email address: policy-info@draexlmaier.com

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