

DRÄXLMAIER Group Corporate Security Policy



Corporate Security Policy

Preamble

The primary purpose of Corporate Security is to protect the company and its employees from threats. The concept of protecting the company is based on the protection of individuals, information, products and values. Furthermore, Corporate Security is an integral part of emergency and crisis management within the organization and prepares the company for these scenarios in the best possible way.

Together with the employees at regional and site level, Central Corporate Security in Vilsbiburg makes sure that these comprehensive tasks can be implemented consistently throughout the world. The activities of Corporate Security are based on the values of responsibility, trust and confidentiality. We are convinced that in our role as a reliable partner, these values will enable us to protect the safety of our employees and the company's economic success.

Content

1. Market and Customer Orientation

In addition to the interests of our customers, for example information security audits for the relevant OEM and legal requirements like the affirmative obligation to act in order to protect others during business trips, we undertake to ensure optimal protection of companies and employees at all times. This includes the activities of our service providers and suppliers. Moreover, our extensive network and collaboration with the authorities provide an important basis for all issues involving security / fire protection.

2. Innovation

The innovative strength of our organization ensures that we can keep pace with both the dynamics of the market environment and with social trends. Innovative products also place new demands on Corporate Security. Corporate Security is breaking new ground by conducting continuous research and training courses, making market analyses and using new technologies to detect and minimize risks well in advance.

3. Independence

By protecting our employees and corporate values, we enable our company to operate independently worldwide. We rely on a variety of approaches that always ensure that we can view a threat from all sides.

4. Sustainability

We have pooled resources in a wide variety of areas by using highly modern technologies and by qualifying our local partners.

5. Excellent Processes

Required data and information is regularly collected and made available to control and monitor security in the company. The information that is gathered is consistently adapted to changing developments. Both internal and external audits confirm this approach.

6. Employee Orientation

The activities of the company should not pose any hazards or risks for either the employees or their specific surroundings. If this cannot be entirely prevented, suitable measures will be taken to minimize the risks. This is done both by raising awareness among the employees and by collaborating with internal functions and external service providers. Needless to say, protecting our visitors and external employees is accorded equal priority.

Scope

The contents of this policy apply to all employees of the DRÄXLMAIER Group worldwide. Furthermore, the DRÄXLMAIER Group requires its suppliers to respect and take account of them in their policies.

Further Information

For further information, please contact this mail-address: policy-info@draexlmaier.com

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